

# IPR and Reddressal Policy

## **Define IPR:**

IPR could be defined as an exclusive right by a company to use its own plans, ideas, or other intangible assets without the worry of competition, at least for a specific period of time. IPR rights could include copyrights, patents, trademarks, and trade secrets.

## **IPR violation Reddressal mechanism**

IPR violation is any breach of intellectual property rights and is infringed when a work protected by IP laws is used, copied or otherwise exploited without having the proper permission from the company who owns those rights. The example of an IPR violation could be either due to "counterfeiting" and "piracy."

Technopery ERP has a zero-tolerance policy toward IP violations. We rely on various types of intellectual property (such as trademarks or trade icons made for different trade segments, copyrights, trade secrets, domain names, design rights) for our success in the market.

The Company has a consistent policy of identification of Company's intangible assets, prioritizing them according to Company's business plans, registering, exploiting and safeguarding them in order to benefit fully from IP in terms of revenue, reputation, and market share.

The Company's IPR Policy also envisages protection and management of its own IP internally and with its business partners. We also want to respect the IP of others as we develop our products and services, run our business, and work with business partners.